

**Protect what
matters. Drive
what's next
in workforce
engagement.**





SAP National Security Services

SAP National Security Services (SAP NS2®) is an independent, U.S. subsidiary of SAP that delivers SAP solutions and AI capabilities exclusively with U.S. citizens operating on U.S. soil. As a CMMC Level 2 certified organization, SAP NS2 is dedicated to supporting customers across the U.S. Federal Government, Department of War, Defense Industrial Base, and Intelligence Community.

The SAP NS2 Government Cloud is aligned with ITAR, GovRAMP, FedRAMP, and DISA Impact Levels. With capabilities spanning unclassified, classified, Secret, and Top Secret levels, we ensure control, accountability, and protection for our customer's mission-critical data.

By bridging the gap between security and innovation, SAP NS2 empowers agencies to drive efficiency, operational performance, and modernization without compromising trust.

[Learn more](#)

SAP SuccessFactors solution overview

Human capital management: SAP SuccessFactors HCM Suite

SAP SuccessFactors is dedicated to supporting employees and reinventing how human resources (HR) operate through human capital management (HCM). This offering shifts traditional HR processes toward delivering experiences that serve employees first and improve overall business operations. The capabilities delivered through SAP SuccessFactors cover all needs of an organization, including core HR, Payroll, compensation, onboarding and offboarding, employee training, and workforce analytics. This all-encompassing offering is designed to support employees throughout their careers and enable human resources leaders to accelerate business growth.

The following SAP SuccessFactors modules are available through SAP NS2:

- SAP SuccessFactors Time Tracking
- SAP SuccessFactors Employee Central Payroll
- SAP SuccessFactors Workforce Analytics
- SAP SuccessFactors Learning
- SAP SuccessFactors Employee Central
- SAP SuccessFactors Performance & Goals
- SAP SuccessFactors Compensation
- SAP SuccessFactors Succession & Development
- SAP SuccessFactors Onboarding
- SAP SuccessFactors Recruiting

Highlighted innovations:

Powerful agentic experiences

Give employees a competitive edge with context-aware AI assistants that autonomously orchestrate agents and tasks.

Trusted people data

Run business confidently with a single source of people and skills data to power processes, experiences, and insights.

Connected applications

Meet every HR need with a portfolio of HCM applications that combine truly global capabilities with cutting-edge AI.

Cloud innovation for security-sensitive organizations

Adopt SAP HCM solutions to help employees feel connected, supported, and empowered all while complying with U.S. regulatory requirements.



100% support
from credentialed U.S.
citizens isolated on U.S.
soil within secure regions.

Powered by SAP. Secured by SAP NS2.

The SAP SuccessFactors HCM solutions deployed through SAP NS2 combines HR processes with extensive practices dedicated to **data security, data access, and data residency**. The innovation, functionality, and services meet the same standards as SAP commercial, but SAP NS2 brings extended value regarding how the solution is protected and managed within the U.S.

U.S. workforce operating entirely

on U.S. soil. The SAP NS2 workforce is comprised of U.S. citizens, solely located on U.S. soil. Our security model provides in-country support across all touch points and deployment on local, government-certified cloud infrastructure. Your solution is managed and maintained within the U.S. to safeguard what matters most—your people.

Compliance to industry specific regulations and government regimens.

SAP NS2 ensures all resources, data, and internal operations comply with U.S. regulations to safeguard sensitive, confidential data. Adopt HCM solutions that comply with National Institute of Standards and Technology (NIST) 800-53, International Traffic in Arms Regulations (ITAR), FedRAMP® Moderate, SOC 1 Type

1, SOC Type 1 Type 2, Defense Federal Acquisition Regulation Supplement (DFARS), and FedRAMP+ Impact Level 4 (IL4). We leverage tools such as advanced threat analytics, automated compliance validation, vulnerability scanning, intrusion detection, and continuous monitoring to ensure all processes stay protected under an automated security model.

SAP expertise paired with decades of security knowledge.

SAP NS2 provides a team of dedicated, U.S.-based, and vetted personnel that are there to support your people and business objectives. Through deep industry and regional compliance knowledge, SAP NS2 experts support integration with SAP's broader secure cloud modernization strategy, including business AI and mission-focused digital transformation initiatives.



Put your people at the center with secure HCM solutions

In today's cloud computing world, organizations must stay one step ahead to defend their systems while continuing to provide their employees with comprehensive HR and capital management support. SAP SuccessFactors gives regulated industries the ability to benefit from a comprehensive HCM solution while remaining protected under their unique security requirements.

Protect sensitive workforce data with confidence

Safeguard employee records and sensitive personnel information in a secure, compliant HR environment designed for regulated organizations. Support workforce operations with in-region management, helping meet regulatory requirements while protecting employees who support mission-critical and classified work.

Build a resilient, engaged workforce

Create an employee experience that helps attract, develop, and retain skilled talent for the long term. Empower employees with the tools, resources, and support they need to stay engaged, strengthen organizational continuity, and reduce the risks associated with workforce turnover in highly regulated environments.

Adopt a security model built on compliance

Transition legacy HR operations to the cloud with SAP NS2's secure cloud environments built to regional compliance standards. No matter where employees are located, whether in-person, hybrid, or fully virtual, their information is secured to the standards put in place by U.S. jurisdiction.

AI that connects every person, insight, and action

Instantly adapt to evolving workforce demands with agentic experiences grounded in accurate HR data and real business context. Always-on HCM capabilities automatically surface insights and intelligently orchestrate the right actions so people and businesses can perform at their best.



Unify, succeed, and transform experiences

Drive real HR business impact with HCM solutions that work for you.

SAP SuccessFactors, comprehensive HR, and capital management support are key requirements for organizations, as it helps employees understand their personal career goals, develop new skill sets, and shape the overall culture of a company.

When deployed by SAP NS2 Government Cloud, customers gain access to SAP solutions delivered by U.S. citizens on U.S. soil designed to support the unique security, compliance, and operational requirements of regulated organizations.

Expected outcomes

- ✦ Increased process efficiency and strengthened compliance by automating core HR workflows while proactively monitoring employee data quality.
- ✦ Assurance that no matter who employees collaborate with, information remains protected under regional data and privacy regulations
- ✦ Improved retention rates and reduced turnover to create a strengthened workforce and employees that stay true to the mission

Learn more

Ready to revolutionize HR within a highly regulated industry? Learn how SAP NS2 can help your organization accelerate transformation while maintaining the security, compliance, and control you require.

Protect what matters. Drive what's next.



Dedicated to serving the
nation's most security-sensitive
industries



Federal civilian



Defense



Intelligence



State, local, and
education



Aerospace &
Defense



Utilities



Healthcare



Manufacturing

...and more!